

Health, Safety, Security, Environment and Quality Policy Statement

Al Mirfa Power Company (AMPC) has integrated business values within the Integrated Management System Framework (IMS) that covers: Occupational Health, Safety, Security, Environment and Quality (HSSEQ) systems.

AMPC Management is committed to delivering a high standard of service with operation and maintenance activities associated with power generation and water production. Through compliance with our legal and other obligations AMPC aim to prevent OSH Incidents, Environmental impacts, which in turn may affect our employees, customers, visitors, contractors, and the local communities. We will endeavour to meet or exceed our customers' expectations and requirements whilst providing a safe, healthy, and secure place for all.

We will establish HSSE Objectives that will:

- 1- Ensure the management at all levels demonstrate and fulfill AMPC HSSEQ expectations.
- 2- Implement targets that result in continual improvement of our HSSEQ performance.
- 3- Ensure compliance with Abu Dhabi OSH system framework and all applicable HSSEQ legal and other requirements, such as Energy Sector Regulatory Authority, TAQA HSSE Management System Requirements, DOE license and customer requirements.
- 4- Ensure respect and align with the TAQA group HSSE policy and principle.
- 5- Provide adequate resources to implement the HSSEQ programs and ensure compliance with all Integrated Management System requirements.
- 6- Establish, Monitor, Measure, Review, and continually improve our HSSEQ Objectives, Targets and Programs.
- 7- Ensure periodic internal HSSEQ audits are conducted to facilitate compliance with this policy, our procedures and ISO 9001, 14001, 45001 standards.
- 8- Identify, assess, and apply all necessary control measures to maintain the business, quality, health, Safety, Security and Environment risks and impacts.
- 9- Recognise that health and safety are paramount and that no task is so important that it shall be performed with unnecessary risk to the health, safety wellbeing and security of our employees and others affected by our activities.
- 10- Reduce the number of injuries, occupational health-related incidents, the environmental impact, and waste.
- 11- Implement and maintain an efficient and effective environmental management system necessary for pollution prevention.
- 12- Ensure that all employees are trained and competent to undertake their HSSEQ responsibilities.
- 13-Consider safety performance objectives in all employee and contractor evaluations, rewards, and recognition.
- 14- Enable this HSSEQ Policy to be communicated to all interested parties.

Chief Executive Officer
Al Mirfa Power Company

Reviewed and updated on 03rd April 2024

All AMPC employees are empowered to stop work if unsafe acts or conditions are discovered.